



Safety

Accountability

2010



Safety Accountability



MINOR VIOLATION

An act or action by an individual that is in violation of site identified policies and practices.

Potential for serious injury or harm to self or others is low.

Safety Accountability



Examples

- ◆ Safety glasses worn/ ear plugs in manufacturing
- ◆ Safety shoes in assigned areas.
- ◆ Trip Hazards not cleaned up
- ◆ Ignoring barricaded areas (sanitation)
- ◆ Blocking fire extinguisher or hose
- ◆ Failure to remove a lock after work done/ using lock improperly
- ◆ Improper lifting
- ◆ Failure to attend safety training



Safety Accountability



SERIOUS VIOLATION

An identified unsafe act or action by a team member that has the potential for injury to self or others, or cause damage to product or equipment.

Safety Accountability



Serious
Violation

Examples

- ◆ Failure to report any injury, illness, or property damage incident within 24hrs
- ◆ Failure to report unsafe condition (incl chocking a trailer)
- ◆ Improper ascending/ descending of stairs
- ◆ Failure to meet follow-up appointments or follow medical restrictions
- ◆ Using Tools improperly (using a knife blade to loosen a screw)
- ◆ Improper use of tools or equipment (forklift mast not lowered)



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MAJOR VIOLATION

An identified unsafe act or action by a team member that has the potential for serious injury to self or others, or cause significant damage to product or equipment.

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Examples:

- ◆ Failure to utilize adequate protective devices when working in high risk areas:
 - Electrical protective equipment
 - Hazardous chemical protective equipment
 - Fall protection
- ◆ Failure to comply with Lock-out/ Tag-out
- ◆ Removing or bypassing safety devices (machine guards, etc)
- ◆ Placing body parts in or near equipment while equipment is running
- ◆ Entering a confined space without authorization
- ◆ Blocking Emergency Exits
- ◆ Falsification of any safety records
- ◆ **Unsafe use of equipment (Driving with Forklift mast raised, etc)**

Safety Accountability



So what happens if I have a violation??

Performance Accountability



Safety Accountability



Performance Accountability

A Minor violation will result in note to file.

A Serious violation will result in the next step of the Progressive Discipline.

A Major violation will result in a minimum two steps of discipline up to and including termination.

Note: Multiple minor violations will result in progressive discipline

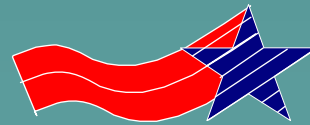




Safety Accountability



Back-to-School





Safety Accountability



SAFETY SCHOOL

"A program designed to coach and teach employees to work safely".

Safety Accountability



The Purpose

- ◆ Coach to improve safety awareness.
- ◆ Educate about potential hazards.
- ◆ Change at risk behavior.
- ◆ Create a safe work environment.





Safety Accountability



Safety School

- ◆ Immediate enrollment into Safety School will be required when:
 - One major violation occurs.
 - One serious violation occurs.
 - Two minor violations occur within a 12-month time frame.
 - Any recordable incident



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Course content may include:

- ◆ Review site injury statistics (historical data, safety plan, trends etc.).
- ◆ Share incident with teams to increase awareness.
- ◆ Present a safety topic.
- ◆ Participate in safety audits.
- ◆ Complete safety work-orders.
- ◆ Report out to Lead Team upon completion.



Safety Accountability



But I didn't want to seem a fool, Or argue over a safety rule. I knew he'd done the job before, If I called it wrong, he might get sore.

The chances didn't seem that bad, I've done the same, He knew I had. So I shook my head and walked on by, He knew the risks as well as I. He took the chance, I closed my eyes, and with the act, I let him die. I could of saved a life that day, but I chose to look the other way.

Now every time I see his wife, I'll know, I should have saved his life. That guilt is something I must bear, But it isn't something you need share.

If you see a risk that others take, That puts their health or life at stake, The question asked, or thing you say, Could help them live another day.

If you see a risk and walk away, Then hope you never have to say, I could have saved a life that day, But I chose to look the other way.



Safety Accountability



In order for us to continue to improve our safety performance, it is going to take the engagement of everyone.

Let's all work together to ensure
“NO ONE GETS HURT”



Safety Accountability



SAFETY

IT'S YOUR
RESPONSIBILITY.



“No One Gets Hurt”